

## MONTHLY LIBRARY TRUSTEE MEETING MINUTES

October 28, 2020

IN ATTENDANCE: Jani Fillion (chair); Judy JonesGirouard (vice-chair); Mary Swinyer (treasurer); Kim De Lutis (secretary); Judith Dean; Kevin Hastings; Dawn Hatch; Bryan Koplou; Meagan Carr (director)

Excused: Sara MacIver

CALL TO ORDER: Fillion (chair) at 7:01pm

MSV – Motion to approve the minutes from 9.30.2020 — Dean/Swinyer (9-0)– Motion approved at 7:03PM

### Gifts:

\$25 Cathy Parker in Memory of Caroline Gale

\$50 Steffaney Smith in Memory of Caroline Gale

### Old Business:

Town Public Works will provide two Jersey barriers and will replace and remove as needed. Fillion asked what the detriment would be to leave them all year. Hastings said they are unsightly, but the other option would be to arrange with the Town to trade the barriers for granite stones (4–6ft long). They are not as large and protective as the Jersey barriers. Koplou said the Jersey barriers have more utility and the risk of snowplow moving the granite stones is too great. Hastings suggested trying the barriers first. Image of granite blocks.



MSV – Motion to accept the Jersey barriers and reassess in the spring. — Dean/JonesGirouard (9-0)– Motion approved at 7:14PM

De Lutis contacted Chad Fillion who will provide a quote for a web camera and accessories by November 4 to Director Carr.

MSV – Motion to authorize Director Carr to spend up to \$1,000 towards a camera and accessories— Koplou/Hastings (9-0)– Motion approved at 7:29PM

### Director's Report: (see attached)

Summertime Marching Band: The board agreed that the library lawn would be an appropriate place for them to hold a pop-up concert. It would be the day after Thanksgiving.

### New Business:

Discussion about finding a new telephone provider in the new year.

**ACTION: Table to next meeting.**

Director Carr will be presenting at 4PM next Thursday, November 5 at the Opera House.

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Health insurance changes: Director Carr received notification about changes to the health insurance through the Town. The plan that our employees are currently on is increasing by 16%. The town is offering to its employees a new higher deductible plan and is encouraging people to sign up for it by increasing premium contributions for the more expensive plans, making the cheaper plan 100% covered by the Town, and offering an annual sign on bonus that is half the deductible (\$3,000 to \$1,500); they would get a taxable check annually. Koplow noted it is not written as an HSA, so the employees do not have any flexibility. Open enrollment is in December, but budgeting would need to be firmed up beforehand. Hastings suggested adding \$5,500 into next year's numbers. We have 4 benefit-eligible positions. Fillion said it sounds like opting for the Town plan is more advisable. Koplow asked who the underwriter is: Health Trust. Koplow asked to see the three policies/options.

**ACTION: Director Carr to submit the real policy to the board.**

MSV – Change the proposed budget for the health insurance to include the 16% increase that we were notified of — Hastings/Koplow (9-0)– Motion approved at 8:38PM

Holidays: Director Carr requested special hours.

MSV – Close at 2pm the day before Thanksgiving, Christmas, and New Year's Eve; and close the day after Christmas and the day after New Year's Eve— Dean/De Lutis (9-0)– Motion approved at 8:42PM

Next meeting will be December 2, 2020 from 7pm–8pm

Respectfully submitted,  
Kim De Lutis, secretary 10.28.2020